



137th Annual Report Temple Israel

**June 17, 2022
18 Sivan 5782**

Rabbi David Komerofsky

Dr. John H. Spitzer, Rabbi Emeritus

John Spera, President

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ANNUAL MEETING AGENDA

JUNE 17, 2022

- I. Call to Order
- II. Minutes from 2021 Annual Meeting
- III. Nominating Committee Report
- IV. Finance Committee Report
- V. Board Election of Officers
- VI. Adjournment

TEMPLE ISRAEL BOARD OF TRUSTEES

2021-2022 TEMPLE ISRAEL OFFICERS

President: John Spera

Treasurer: Mark Atleson

Secretary: Joan Ortman

Immediate Past President: Shelley Schweitzer

2021-2022 TEMPLE ISRAEL BOARD MEMBERS

David Adler
Courtney Johnson-Benson
Shelley Jurkiewicz
Denise Nielsen
Anita Porter
Stanlee Rosenblatt

Dr. Eileen Saltarelli
Barbara Spera
Suzanne Stieglitz
Mark Taylor
Judy Tenenbaum

HONORARY LIFETIME TRUSTEES

Mark Atleson
Robert Friedman
Dr. Ron Gelb
Bev Gross
Martin Jacobson

IN MEMORIAM

Through the years, Temple Israel has honored those special individuals who have made the congregation their life and have contributed above and beyond the norm to the well-being and growth of Temple Israel. The congregation has seen fit to enroll them in our annals as Honorary Trustees for life. Herein, we record the names of those Honorary Trustees who have finished their earthly service. May their memories be a perpetual blessing.

Harry Berger
Ernest Cohen
Ben Dreyer
Blanche Feiman
Dr. Edward Feiman
Lillian Goodman
Harry Greenberger
Eldy S. Gross, Jr.

Louis Hoicowitz
Daniel Jonas
William Lavin
Sandford S. Lazarus
David Livingston, Sr.
Martha Lottman
Milton Lottman
Edith Marks

Harry Mestel
Dan Reines
Sid Savage
Robert Schwartz
Alan Singer
Donald Stein

MINUTES OF 2021 ANNUAL MEETING JULY 16, 2021

Shelley Schweitzer made the introductions and gave her thanks to the rabbis, board members and committee members.

Mark Tenenbaum introduced the two new Lifetime Trustees: Mark Atleson and Ron Gelb whom were elected in 2020.

Minutes: There were no minutes from 2019

Treasurer Report: Jonathan Wilkof presented the treasurer's report. \$369,000.00 as income \$35,000.00 from endowments \$355,000.00 as expenses.

Nominating Committee: Chelle Cohen presented the 2021-2022 board members and officers:

2nd three-year term:	Mark Taylor
1st three-year term:	Courtney Johnson Benson
	Shelley Jurkiewicz
	John Spera
	Suzanne Stieglitz
	Judy Tenenbaum

Officers:	President: John Spera
	Treasurer: Jonathan Wilkof
	Secretary: Joan Ortman
	Past President: Shelley Schweitzer

Rabbi Komerofsky blessed and thanked the outgoing board members

John Spera as the new President thanked Shelley Schweitzer for her ongoing commitment to Temple Israel.

Adjournment at 6:15 p.m. for services.

Respectfully submitted: Joan Ortman

2021-2022 PRESIDENT'S REPORT

Submitted by John Spera, Temple Israel President

This past year has been full of ups and downs, a real rollercoaster ride with many emotions and feelings. However, with the direction and leadership of Rabbi Komerofsky and the Temple Board, we continue to stay the course, focusing on the future. The Jewish community and especially Temple Israel has demonstrated a strong presence in Canton. Although our numbers are becoming smaller our footprint is large for involvement within our Temple and in the greater Stark County area. We welcome all with open arms and hearts by providing a variety of opportunities for our congregants and the larger community. The installation of Rabbi Komerofsky, our Martin Luther King Shabbat with guest speaker Ms. Marva Dodson, Rabbi Shmuly Yanklowitz as our Blanche K. Feiman Scholar-In-Residence, building with Habitat for Humanity, Mitzvah Day, and this month's Pride Shabbat are some of the different programs Temple Israel has provided for our congregants.

I would like to take this opportunity to thank Rabbi Komerofsky for guiding our congregation through a very difficult and turbulent year at Temple Israel. As President, I would also like to thank the Temple Board and officers for their support, guidance, and effort over this past year. It was not easy. We had many difficult and emotional conversations as well as decisions to make which were necessary for the future of Temple Israel. I want to assure the congregation that our future looks bright as we move forward in our 138th year.

This year we are setting up an Ethics Committee that will develop and implement policies and procedures for our congregation, board, teachers, and rabbi to follow. Also this year, due to all of the senseless shootings and rise in antisemitic activity, our Board has put into place a Safety and Security Committee to help ensure that our congregants, children and their guests can come here to learn and worship with our safety as a number one priority. The Board voted unanimously to set up this committee. Since that vote we have had several informational training sessions conducted by the FBI and Canton Police SWAT Department. The committee is also offering some additional first aid training and suggesting ways to make our building and community safer.

As I look forward to continuing as President of Temple Israel, it is an honor and a privilege to serve along with Rabbi Komerofsky and our Temple Board. We will continue to lead our congregation on a path towards meeting our needs now and looking to the future. If there is anything we can do, please, please feel free to contact me directly. Our future looks bright for us, thanks to you the members of our congregation.

2021-2022 TREASURER'S REPORT

Submitted by Mark Atleson, Temple Israel Treasurer

Temple Israel's finances continued to be strong and stable at the end of our fiscal year 2021. We finished the year with a total income of \$413,427.49. This included \$33,735.00 from our endowments which was allocated to Chadash. Our expenses were \$367,312. 20.

Our endowments are well diversified and continued to earn interest and dividends last year. Even with the fluctuations in the past year's market, our investment portfolio continued to do well due to the quality of the management team at Key Bank. The market value of our endowments was \$7,156,105.00 as of December 31, 2021.

Thank you to all who donated money and time to Temple Israel in 2021. Thank you also to those who pre-paid their dues. Last year we had \$28,354.50 in pre-paid dues. Doing this helps our cash flow and enables the Temple to manage our accounts more effectively. As you plan for your future, please consider Temple Israel in your plans to help continue and ensure the strength of our congregation.

	Dec 2021 Actual	Jan - Dec 2021 Actual	YTD Budget	Annual Budget
Ordinary Income/Expense				
Income				
4000 - Dues Income	4,852.00	210,354.03	195,257.00	195,257.00
4000.01 - Dues paid in advance	5,317.00	28,354.50		
4001 - Contributions	181.00	13,083.00	10,000.00	10,000.00
4015 - Miscellaneous income	0.00	753.83	2,000.00	2,000.00
4015.4 - Miscellaneous/Brown Trust	0.00	76,570.23		
4018 - Tuition	150.00	3,735.00	4,750.00	4,750.00
4019 - Hebrew School tuition	0.00	1,750.00	1,900.00	1,900.00
4070 - General Program Income	0.00	23,341.90	5,000.00	5,000.00
4072.00 - Income for Outreach & Programs	0.00	0.00	7,000.00	7,000.00
4080*00 - Endowment Income for Chadash	0.00	10,485.00	10,485.00	10,485.00
4.75% From Funds		45,000.00		151,597.90
Total Income	10,500.00	413,427.49	236,392.00	387,989.90
	10,500.00	413,427.49	236,392.00	387,989.90

	Dec 2021 Actual	Jan - Dec 2021 Actual	YTD Budget	Annual Budget
Expense				
5000 · Accounting	0.00	3,250.00	4,500.00	4,500.00
5008 · Building rental expense	8,833.33	105,999.96	111,250.00	111,250.00
5010 · Kitchen, Building	0.00	500.00	500.00	500.00
5012 · Insurance-director's, renters	0.00	2,711.50	3,200.00	3,200.00
5015 · Teaching Materials	35.00	698.28	1,000.00	1,000.00
5018 · Payroll expense	228.28	1,834.03	1,500.00	1,500.00
5019 · Compensation & Benefits	19,723.59	192,693.21	182,986.00	182,986.00
5040 · Music	600.00	25,411.13	20,000.00	20,000.00
5050 · Payroll Taxes	1,297.82	11,104.30	9,149.30	9,149.30
5060 · Miscellaneous expense	30.00	1,153.39	1,200.00	1,200.00
5080 · Office Expense	537.90	4,039.40	3,500.00	3,500.00
5085 · Credit Card Fee Expense	18.96	664.66	250.00	250.00
5090 · Professional Meetings	0.00	0.00	1,000.00	1,000.00
5102 · Temple Programming	0.00	8,172.67	15,000.00	15,000.00
5110 · Publications	0.00	189.50	300.00	300.00
5120 · URJ Dues	2,840.00	8,890.17	15,519.60	15,519.60
Total Expense	34,144.88	367,312.20	370,854.90	370,854.90
Net Ordinary Income	-23,644.88	46,115.29	-134,462.90	17,135.00
Other Income/Expense				
Other Income				
7001 · Sisterhood -Rel school	0.00	7,000.00	6,500.00	6,500.00
7002 · Brotherhood-Rel. school	0.00	7,575.00	10,100.00	10,100.00
Total Other Income	0.00	14,575.00	16,600.00	16,600.00
Other Expense				
7000 · Chadash Subsidy	2,638.25	32,870.00	33,735.00	33,735.00
Total Other Expense	2,638.25	32,870.00	33,735.00	33,735.00
Net Other Income	-2,638.25	-18,295.00	-17,135.00	-17,135.00
Net Income	-26,283.13	27,820.29	-151,597.90	0.00

2021-2022 RABBI'S REPORT

Submitted by Rabbi David Komerofsky

Leonard Cohen's 1992 song "Anthem" is included in our High Holy Day prayerbook (page 251, in the Yom Kippur morning service). It includes this refrain:

*Ring the bells that still can ring
Forget your perfect offering
There is a crack a crack in everything
That's how the light gets in.*

Cohen himself said of the lyrics: "The future is no excuse for an abdication of your own personal responsibilities towards yourself and your job and your love. "Ring the bells that still can ring": they're few and far between but you can find them. This situation does not admit of solution of perfection. This is not the place where you make things perfect, neither in your marriage, nor in your work, nor anything, nor your love of God, nor your love of family or country. The thing is imperfect. And worse, there is a crack in everything that you can put together: Physical objects, mental objects, constructions of any kind. But that's where the light gets in, and that's where the resurrection is and that's where the return, that's where the repentance is. It is with the confrontation, with the brokenness of things."

This past year has exposed some of the cracks in our beloved congregation. The pain of this reckoning is important and incomplete and is not cause for despair. On the contrary, we Jewish people are meant to be a light unto the nations, including to ourselves. Shining light on ourselves is not easy. It means being vulnerable and accepting responsibility for what we have done wrong. It is my hope that by including in this annual report a timeline of the ethics process that came to light in 2022 more of our members will have a clearer understanding of what happened, when it happened, and will come away assured that we are prepared to do better.

Only by facing our frailties and admitting our flaws can we continue to ring the bells and share our imperfect offerings. We can only bring light to others when we let our own light shine through, and it can only shine through the cracks that we acknowledge, accept, and attempt to repair.

In this Annual Report you will find an update on the ethics investigations that have impacted our congregation. The update includes a timeline of events to help our members understand what happened when, what Temple Israel leadership knew and when, and what we are doing now to ensure that any future ethical misconduct is addressed appropriately.

Temple Israel has done much in the last year of which we can all be proud. Here are some brief updates for the membership:

- In-person Shabbat and High Holy Days resumed for the first time since early 2020, with enhanced opportunities for online viewing in real-time and via recordings.
- We celebrated a festive installation weekend in November.
- The Blanche K. Feiman Kallah Scholar-in-Residence Shabbat with Rabbi Dr. Shmuly Yanklowitz was a highlight.
- We offered two rounds of Introduction to Judaism.
- Online adult education classes and in-person/online Stollen Moments Torah Study continued through May.
- We began monthly Shabbat programming for Jewish residents at Sanctuary Grande.
- Three b'nai mitzvah were completed since the last annual meeting.
- Five confirmation students celebrated an in-person ceremony in May.
- Four Jews-by-choice completed the rituals for conversion.
- Sadly, we had thirteen funerals over the last year.
- Like my predecessors, I have become active in a variety of interfaith and community partners, programs, and organizations.

We continue to adapt to the world around us in service of God, each other, and the wider community. I thank you for the opportunity to serve you in this second year of my tenure as your rabbi and look forward to a bright year ahead.

2021-2022 CHADASH REPORT

Submitted by Julie Zorn, Director

Chadash began the first two months of its school year virtually due to a rise in Covid numbers. To accommodate Chadash student's needs and wishes, outdoor all-family in person sessions were planned when we were able. We were finally reunited in November and came back to Beit Ha'am for the remainder of the school year, virtual Zoom classrooms transitioned back into 5 rooms conducted by faculty and clergy. This year's curriculum focused on holidays and symbols for the preschool/Kindergarten class, Bible stories in the 1st-2nd grade class, Israeli history in the 3rd-5th grade class, and anti-semitism for the 6th-8th grade class. Confirmation, led by Rabbi Komerofsky, culminated with 5 students celebrating the completion of their formal Jewish studies.

The following are special programs that Chadash shared during the 2021/2022 school year.

- Sukkot Mindfulness Walk at Petros Lake State Park
- Noah's Ark programming with Raptor Hallow at Beech Creek Botanical Gardens and Nature Preserve
- Chanukah candle making with Sunshine Candle Works from Zoar, OH
- Seed Planting for Tu Bishvat
- Chadash Shabbat and Consecration
- The Purim Shpiel
- A Passover Fair with experiential activities and ritual food tasting
- Confirmation/Chadash Picnic

2021-2022 ENGAGEMENT AND OUTREACH REPORT

Submitted by Julie Zorn, Director

The following programs were implemented as engagement activities.

- Sunday Funday
- Havdalah Pajama
- Rosh Chodesh/Ladies Night Out
- Mishloach Manot Baskets and Purim Singing at Sanctuary Grande
- Jewish National Fund Virtual Adventure Trip to Israel (Postponed)
- Gervasi Israeli Cooking Demo

Outreach activities had the following successes:

- Canton City Schools expressed interest in show and tell diversity boxes
- Front page Canton Repository interview with Charita Goshay regarding the impact of antisemitism on the youth in Stark County
- Temple Israel booth at 1st annual Stark Pride Festival

2021-2022 SISTERHOOD ANNUAL REPORT

Submitted by Barbara Spera, Temple Israel Sisterhood, President

This year Temple Israel Sisterhood held our first meeting in November of 2021. Once again we were able to provide for the community a wonderful thank you video featuring our Chadash students and teachers. The congregation truly believes in Jewish education for our congregational families with children. Our 2021 Donor was able to raise almost \$7,500 to support Chadash. Sisterhood is grateful and blessed to have such supportive and generous congregants. We sent Hanukkah greeting cards to the older Temple congregants and baked and iced cookies to donate for the Urban Ark dinner in December. The community supported our Mah Jongg card drive by purchasing over 75 cards. A special thank you goes to Ronit Sherwin for speaking at our April meeting about several of the books which have influenced her life choices. A thank you to Cathy Atleson, Diana Collum, Bernice Friedman, Hannah Jolly, Sue Shafer and Barbara Spera who helped to shop, prepare, cook and put together a Passover Seder that was transported to MANCI prison in Mansfield.

Additionally my thanks goes out to the many ladies of Sisterhood who give of their time and energy to help make Sisterhood successful. Betty Smith as secretary takes care of our minutes and correspondence. Hannah Jolly, treasurer, does a great job keeping the finances in good order. Diana Collum, Caring Sisters, makes sure that Temple Families are comforted during their time of grief. We greatly thank Diana and her committee for taking care of this mitzvah by delivering cakes to those families who are grieving. Terri Barat, who does wonders with our gift shop not only making sure the congregation has Judaica items to purchase but displays them beautifully. Thanks to Sue Shafer and her committee for taking care of Templegrams, which are sent out to our Temple family twice a year along with holiday greetings for our Rabbis. Our thanks to Eileen Saltarelli for making sure members are informed of activities, events and WRJ materials. Anita Porter, who gathered goodies and boxed them up, to send out to our college students so they would have a bit of home for Rosh Hashanah.

Please consult the Temple Bulletin, Temple Tidbits and look at your in-box for information about future meeting dates and times as well as events.

2021-2022 COMMITTEE REPORTS

SOCIAL ACTION COMMITTEE REPORT

Submitted by Judy Tenenbaum, Chair

The Social Action Committee shall undertake and promote opportunities founded on the Jewish principle of Tikkun Olam, Repairing the World. They plan activities to carry out the mitzvot and charitable actions that assist those in need in our community.

Month of Giving Social Action Group

Submitted by Joan Ortman, Paulette Karelitz, and Anita Porter

The Month of Giving is part of the Social Action group of Temple Israel. Our committee chooses non-profit organizations to collect items for. This year we did two months of school supplies for Belle Stone Elementary School in Canton City. We ask the district for the school with the most need and supplied backpacks, pens, paper, Kleenex, Clorox Wipes and anything else on their list.

Our next collection was socks, hats and gloves for the veterans at the VA. In December we collected blankets and P.J.'s for the Children's Network of Stark County. We also supplied books that they requested. They give the books to the children to help them understand the trauma they have endured.

The Family Living Center in Massillon is a homeless shelter and earmarked for the month of February. Household items and food were collected.

Our last one was diapers for the Stark County Diaper Bank.

With the financial help of Temple Israel, Sisterhood and Brotherhood, we were able to make an impact on all these organizations. Thank you for your continued support.

Family Living Center in Massillon

Submitted by Joan Ortman

Family Living Center is a non-profit homeless shelter for women and families. It is part of the CommQuest umbrella. They offer a wide range of services that allow families to acquire emotional and economic independence. Temple Israel has sponsored room # 317 as part of their "Adopt-a-Room" program for 4 years now. We have continued our support and supplied other needed items like brooms, mops, bedding, personal care etc. This year we bought \$400.00 of groceries for after school snacks and weekend lunches. The Month of Giving Social Action group also supplied household items and food for the shelter.

Thanksgiving Baskets Downtown

Submitted by Shelley Jurkiewicz and Rabbi David Komerofsky

This charitable organization unites faith communities and civic organizations in Canton, to support the underserved population of Stark County with food at Thanksgiving. Turkeys and \$25 certificates to Stark Fresh were distributed to approximately 600 Stark County people last year on the Saturday before Thanksgiving. Eleven Temple Israel members participated in all phases of Thanksgiving Baskets Downtown Canton last year including registration day, pick up day and support services at Stark Fresh in downtown Canton.

Habitat for Humanity

Submitted by Mark Atleson

Temple Israel Habitat for Humanity project is made up of two parts. The FAITH BUILD PROJECT this year involves two homes which we both help fund and build. The second part involves OUR TRIM CREW when requested, to hang doors, install moldings and other inside work as needed. We also volunteer at the Habitat warehouse for other projects.

Interfaith Gan Bracha Garden

Submitted by Stan Rosenblatt

Stan Rosenblatt organizes the planning and upkeep of the Interfaith Gan Bracha Garden. A garden volunteer schedule is set up and runs this year 2022, June through September, with volunteers from Temple Israel and New Vision Church paired together. Since New Vision Church lost their main cook/chef volunteer there are no more chop ins at New Vision Church or any sort of food preparation there at this time. Instead, harvested food is taken directly to Crossroads United Methodist Church in downtown Canton; which has a food/clothing bank for those in need. At this time, all twelve beds have been planted for this year's crop. Since May of 2022, some vegetables/herbs have already been harvested and transported to Crossroads United Methodist Church for distribution to those in need. Volunteers have come forward to tend the garden (watering and minimum weeding) but the need for additional volunteers is always a need.

Urban Ark Dinners

Submitted by Diana Collum

Four times a year, we deliver meals through Urban Ark, held at First Lutheran Church to feed the needy in the Canton area.

Praying with Hammer and Nails

Submitted by Rabbi John Spitzer

Contributing to the Temple Israel Social Justice Alliance is a group of men who came to be known as “Chef Rabbino and his Minyan.” During the past year and a half, in response to the pandemic which closed schools to in person learning, the Minyan took on the mission to create sturdy, simple study desks to be given to underserved students who didn’t have a dedicated place to study in their home.

The Minyan created and modified plans for the desks, purchased and cut supplies and assembled the desks. The desks were presented with a surge protected plug strip, a desk lamp, and an ingenious exercise ball chair. Completed desks have been donated to schools in Canton City, Plain Local, Alliance City and Massillon City Schools, along with donations to The Battered Women’s Shelter and US Together, our Cleveland based partners in resettling Afghan Refugees.

The project was extended, yet further by taking the desk kits to the Mansfield Correction Institution for assembly by the inmates ministered to by Rabbi Komerofsky and Rabbi Spitzer.

This “hammers and nails” prayer continued as part of the Temple’s Social Justice Alliance connection with the Guatemalan community in the Dover area. Mark Atleson and Rabbi Spitzer built five Little Free Library boxes for the Dover Public Library. They were delivered, assembled and primed. The library is running a design competition for high school student artists to design the decoration of the Little Free Library boxes. Several Temple members attended the dedication of the first box with an extraordinary decoration of Guatemalan children with books and colorful costumes. It was beautiful!

Those “praying with nails” included Rabbi David Komerofsky, Jon Adland, Mark Atleson, Larry Cohen, Lee Karelitz, Greg Luntz, Justin Luntz, Andy Meshekow, Tom Porter, Vito Sinopoli, John Spera, and John Spitzer.

These projects were funded through “Corned Beef For A Cause,” a tasty way for members of the congregation and our friends in the community to support the project. Additionally, many congregants donated their meals to others. These fundraisers generated over \$9000. Extra funds came from the Rabbi John Spitzer Social Justice Endowment.

All totaled, we have built 130 desks. You can see a sample in the lobby of Beit Ha’Am.

Immigration

Submitted by Barb Ferne and Rita Schaner

Our latest project provided the Dover Public Library “Little Free Libraries” to serve the Guatemalan immigrant community. We were fortunate to attend the dedication of the first one, on May 22, located behind Softees Ice Cream, a popular spot in Dover. Attendees were the library director and key staff, as well as other Temple members, community members, and students, including the student artist who designed and painted the brightly colored Little Free Library.

The book boxes were constructed by John Spitzer and Mark Atleson, and will be stocked with children’s books collected by Chadash. The library was most appreciative of our efforts, and we in turn appreciate the generosity and support of our Jewish community.

We are working with their community liaison to further build our relationship via a trip to their weekend market and food trucks. An interesting cultural exchange - more details will be forthcoming.

OHIO-RAC (Religious Action Center)

Submitted by Courtney Johnson-Benson

Actions:

We hosted a RAC and WRJ Repro Shabbat with Rabbi David Komerofsky on January 28 (Parshat Mishpatim). In honor of MLK...Action was taken to consider signing a petition supporting the Freedom to Vote Act and the John Lewis Voting Rights Advancement Act.

Policy Issues and Needs:

Trans Inclusive Health at Risk for Transgender Children in Ohio - The SAFE Act, HB 454

Abortion Rights and Reproductive Justice at Risk in Ohio - Trigger Ban, House Bill 598 and The U.S. Supreme Court has allowed a radical abortion ban, Texas’s Senate Bill 8 (S.B. 8), to stand. We need to be a voice for Jewish Values and Reproductive, and Abortion Rights based on our faith and Torah.

Education:

Courtney presented on the topic of Being Anti-Bias and Culturally Competent in your Advocacy and Support of Diverse Women and Girls in Stark County. Information shared on Judaism and Abortion for committee dissemination.

SAFETY AND SECURITY COMMITTEE REPORT

Submitted by Shelley Jurkiewicz, Chair

This is a newly formed committee with the following objectives:

1. Increase awareness of security and preparedness issues among members of the Temple Israel Board of Trustees, congregants and community partners.
2. Create a comprehensive security plan for Temple Israel.
3. Identify and implement training opportunities.
4. Advise Chadash leadership to review and update security and emergency preparedness plans; provide assistance to Chadash as requested.
5. Ensure Temple Israel representatives to the LLC are maintaining open lines of communication to apprise LLC of Temple Israel safety planning as well as Temple Israel safety concerns.

CARING COMMITTEE REPORT

Submitted by Eileen Saltarelli & Denise Nielsen, Co-chairs

This year has been an eventful year for our committee. We have been able to meet in person twice and are currently getting ready for our first annual Mitzvah Day. This event is planned for June 12 from 1:00 – 4:00pm. We currently have about fifteen volunteers and we are planning on making two varieties of soup and mini challahs to be frozen and distributed as need arises. We are also planning to organize the Chadash section of the library under Julie Zorn's guidance. The cemetery at Northlawn has many sites that need to be trimmed, cleaned, etc. These needs will be addressed by volunteers also during our Mitzvah Day. This list is extensive and therefore, we may need to continue this clean up at another time. Additionally, two community households need some light garden work, light bulbs changed, etc. As long as the weather holds out and our volunteers show up, we should be able to address these needs. We will then meet back at the temple at 3:30 for light refreshments and a discussion.

In addition to Mitzvah Day, our committee has many volunteers who send out milestone birthday cards, get well cards and sympathy cards to temple members and their families. As special needs arise, Rabbi Komerofsky, reaches out and we address needs on an individual basis.

Anyone who is interested in helping or who may have a need can reach us via email or telephone or as always, contact Rabbi or Debbie at the Temple Office.

MEMBERSHIP COMMITTEE REPORT

Submitted by Denise Nielsen, Membership Committee

Temple membership stands at 255 member households for a total of 386 people. Since our last annual meeting, 7 families have joined temple for a total of 9 new members. Five members resigned their memberships. No memberships were revoked, however, unfortunately, fourteen members have died since the last meeting.

NOMINATING COMMITTEE REPORT

Submitted by Denise Nielsen, Chair

This year our committee members were as follows: Denise Nielsen(chair), Stanlee Rosenblatt, Courtney Johnson-Benson, Barbara Ferne, Ellyn Roberts, Toni Olenick and Todd Kotler. The only nomination for the Temple Israel Board of Trustees this year was Anita Porter for her second three-year term from June 2022-June 2025. There were no other names submitted. Jonathan Wilkof resigned. However, per the constitution, his term is not required to be filled as it expires next June 2023 (within one year).

CEMETERY REPORT

Submitted by Barbara Spera & Betty Smith, Co-chairs

11 Temple members were buried at North Lawn Cemetery in Temple Israel's section
1 Temple Member buried in the Mausoleum
1 Temple member buried at North Lawn not in Temple Section
1 Temple member buried at West Lawn not in Temple Section
4 individuals buried paid a non-member relative burial authorization fee
1 individual buried paid a non-member burial fee and non-member burial authorization fee

ETHICS REPORT INVESTIGATION – TIMELINE AND TAKE-AWAYS

Submitted by Rabbi David Komerofsky

Since mid-February our congregation has been addressing the revelations of ethical misconduct by our former rabbi emeritus, Jon Adland. The following paragraphs describe a timeline of events to help our members understand what happened when, what Temple Israel leadership knew and when, and what we are doing now to ensure that any future ethical misconduct is addressed appropriately.

Timeline

1977	Multiple incidents alleged from 1977 reported by three witnesses came to light during the 2022 Union for Reform Judaism-commissioned independent investigation. These incidents are alleged to have happened at Olin Sang Ruby Union Institute while Jon Adland was a rabbinical student (age 23) and the campers were 13 or 14. According to the 2022 report, <i>“The misconduct ranged from kissing to digital penetration. One of the three former campers told her counselor about Adland. That counselor told us that she recalls being troubled by the way that Adland interacted with the girls, but that she did not report her concerns or the campers’ complaint to her supervisor.”</i> Though these incidents are from 1977, they were not reported and released until February 17, 2022.
2003 – 2010	At some point during these years, an incident with a female student in the congregation is alleged to have occurred at the temple that Rabbi Adland was serving during those years. That incident was not reported until 2018, by which time Rabbi Adland was already in Canton.
2011	Rabbi Adland began his tenure at Temple Israel in Canton.
2018	<p>February 8, 2018 – A representative of the congregation that Rabbi Adland served immediately before he came to Canton registered a complaint with the Central Conference of American Rabbis (CCAR) alleging ethics violations by Rabbi Adland dating to a period between 2003 and 2010.</p> <p>February 13, 2018 – Rabbi Adland made a statement to the CCAR in response to the allegation.</p> <p>April 2018 – A Fact Gathering Team of the CCAR visited Rabbi Adland’s former congregation and conducted an investigation and interviews. They also met with Rabbi Adland in person so that he could respond to the allegations.</p> <p>May 2018 – The Fact Gathering Team interviewed representatives of Temple Israel.</p>

2018 (cont.)	<p>July 31, 2018 – The chair of the CCAR Ethics Committee notified Temple Israel’s president and past president, in writing, that Rabbi Adland was censured by the CCAR for violations of the Code of Ethics. The full report of the CCAR ethics investigation was also shared, with a notice that its contents needed to be treated confidentially. The letter included the sentence: <i>“You are receiving this notification in your role as president and representative of the synagogue in which Rabbi Adland is currently employed. It is important to remember the confidentiality of this process and as such, that you use discretion in sharing this report.”</i> The CCAR did not indicate with whom the Temple Israel leadership should or could share information about the censure or the restrictions. Those restrictions were listed this way: <i>“As a condition of Rabbi Adland’s (censure) he must not participate in any rabbinic work with children and teenagers except as approved by the Ethics Committee. By way of example, but not as a complete list, this includes life cycle events, camp, counseling, hospital work, etc. An exception has been made for the 3 B’not Mitzvah at Temple Israel in the upcoming year. However, each child’s parent or another adult must be present for all meetings.”</i></p>
2019	<p>Rabbi Adland was scheduled to retire at the end of June 2019 and become rabbi emeritus. His elected successor in 2019 rescinded his acceptance of the position, and thus Temple Israel was without a full-time rabbi until July 1, 2020, when Rabbi David Komerofsky began his tenure.</p> <p>This unforeseen delay in full-time rabbinical leadership meant that both emeriti filled in during the 2019-2020 interregnum.</p>
2022	<p>February 17, 2022 – The Union for Reform Judaism-commissioned investigation was released, naming Jon Adland. This report was the third of three reports commissioned by the institutions of the Reform Movement to investigate allegations of sexual misconduct. The other two were commissioned by the Central Conference of American Rabbis and Hebrew Union College-Jewish Institute of Religion.</p> <p>In the days and weeks following the release of the February 17 report, Temple Israel conducted meetings with leadership and the full membership to share information and solicit any additional reports. Rabbi Adland relinquished his emeritus title and absented himself indefinitely from the congregation.</p> <p>The URJ-commissioned report and ethics information are still available at https://templeisraelcanton.org/ethics/.</p> <p>Rabbi Adland’s restrictions from the CCAR remain in place indefinitely. The opportunities for reporting ethical misconduct remain available.</p> <p>The Adlands will be moving from Canton in June 2022.</p>

Take-Aways

- Though the incidents from 1977 and the early 2000s happened before Rabbi Adland came to Canton, they were not reported or known to anyone in Canton until after Rabbi Adland was the rabbi of Temple Israel.
- The Temple Israel leadership in 2018 should have shared the censure letter and restrictions (though not the full ethics investigation report) with the entire board. The restrictions placed on Rabbi Adland should have been shared with the entire membership. This would have ensured that every family in the congregation had enough information to make its own decisions. Instead, information was withheld from the membership, creating a situation in which some people had some of the information, very few had all of the information, and Rabbi Adland was shielded from exposure by a system that favors those in power over the vulnerable.
- Though some recall Rabbi Adland having brought the matter of the investigation in 2018 to the board, there is no record of that in board meeting minutes.
- Had the leadership known in 2018 what it knows in 2022, Rabbi Adland might not have been elected emeritus and may have indeed been terminated.
- Though the Temple Israel leadership did everything in 2018 that it had to do, without clear direction from the Central Conference of American Rabbis, it did not do all that it could or should have done.
- Temple Israel is creating its own ethics code to ensure that safeguards are in place to prevent this kind of problem in the future. This code will include a process for reporting misconduct.

ENDOWMENTS AND FUNDS AT TEMPLE ISRAEL

Endowments (three types):

1) Special Purpose Endowment:

Minimum to establish: \$10,000

Minimum future contribution: \$18

Purpose: Determined by donor with vote of Temple Board required to accept gift for designated purpose

Restrictions: Whatever is agreed upon by donor and board at the time that the gift is accepted

2) Donor Election Endowment:

Minimum to establish: \$4,000

Minimum future contribution: \$18

Purpose: Donor chooses from one of 6 board-designated categories or unrestricted:

Administration

Leadership Development

Music

Programming

Religious School

Youth

Unrestricted Purpose

Restriction: Used for the purpose designated as a means to relieve the pressure on the operating budget

3) General Endowment:

Minimum to establish: \$1,000

Minimum future contribution: \$18

Purpose: General Operating

Restriction: Board directed; no special purpose designation permitted

Funds:

Bezalel Society for Capital Improvements

Minimum to join: \$7500

Minimum future contribution: \$10

Purpose: Maintaining and improving the Temple building and grounds, furnishings, fixtures, and decorating. Individual gifts and monies from the Beautification Fund, Capital Improvement Fund, Foundation Fund and ORFMAC Fund were merged to form this restrictive Fund.

Restrictions: As noted in the purpose

Temple Established by the Temple Board (including an initial amount to fund same)

Minimum contribution: \$10

Purpose: Board designated

Restriction: Purpose designated by the Board

TEMPLE ISRAEL ENDOWMENTS

GENERAL ENDOWMENTS: \$1,000 minimum gift to establish; \$18 minimum additional contribution

- Helene and Leon Albert Family Endowment
- William Altman Trust Endowment
- Art Family Endowment
- Alan B. and Estelle Wilkof Blau Endowment
- Judith Elsa Blau Endowment
- Maxine Bloom Education Endowment
- Sadye and Ann Bobrof Endowment
- Dr. Isadore Browarsky Endowment
- Dr. Theodore Burstein Endowment
- Diamond Family Endowment
- Gertrude Soule Drebin Endowment
- Ben and Ruth Dreyer Endowment
- Samuel J. and DeEtte R. Dreyer Endowment
- Stanley and Jeri Eigner Endowment
- Martin & Marilyn Evenchik Endowment
- Samuel and Tillie Feiman Memorial Endowment
- David A. Fettman Endowment
- Dr. Jerome Fladen Memorial Endowment
- Louis J. and Betty H. Friedman Family Endowment
- Harry Gordon Endowment
- Fanny and David Green Endowment
- William B. Harmon and Lottie C. Harmon Endowment
- Ralph and Ruth Heller Endowment
- Richard L. Henning Endowment
- Florence and Milton Hirschheimer Memorial Endowment
- Reuben F. Jacobson Endowment
- Richard Jacobson Memorial Endowment
- Rabbi Charles and Sylvia Latz Endowment
- Arthur and Dorothy Lavin Endowment
- Carl and Audrey Lavin Endowment
- Celia and William L. Lavin Endowment
- Leb Family Endowment
- Dr. Joseph J. and Bess S. Leven Endowment
- Abraham E. and Mina Levie Endowment
- Miriam and David Livingston Endowment
- Joseph M. and Hilda I. Love Endowment
- Herbert and Edith Marks Foundation Endowment
- Louis R. and Minna S. Myers Family Endowment
- Narens Family Endowment
- Ruth L. Nupuf Endowment
- Naomi and John Rapport Family Endowment
- Clarice and Dan Reines Endowment
- Frances Rosenblum Endowment
- Caesar and Kaete Saul Endowment
- Janet and Edward Schuman Family Endowment
- Frances and Samuel Shapiro Endowment
- Sirak Family Endowment
- Malvina Spitzer Endowment
- Stein Family Endowment
- Samuel J. and Minna Adolph Stone Endowment
- Temple Israel General Endowment
- Charles Wolk Endowment
- Zellinger Family Endowment
- Alfred Ziff Endowment

DONOR ELECTION ENDOWMENTS: \$4,000 minimum gift to establish; \$18 minimum additional contribution

A. Religious School Endowments:

- Rosalind and Benjamin Bagan Religious School
- Gertrude and Harold Drebin Religious School Education
- Lipson-Henkin Family Education
- Lockshin-Goldenfeld Religious School
- Temple Israel Brotherhood Religious School
- Dr. Samuel and Esther Winston

B. Music Endowments:

- Gwen Corbitt
- Rabbi Paul and Dorothy Gorin Shabbat Music

C. Lay Leadership Development Endowments:

- Simon Tamny Youth Leadership Development
- Ernest and Gusta Valentine Leadership Development

D. Programming Endowments:

- Marcia Berke Festival
- Eldy S. Gross Jr. and Nathan and Ida Ross Mazon
- Arlene Knell Memorial Program

E. Youth Endowment:

- Robert and Shelley Schweitzer Temple Youth Group

F. Administrative Services Endowments:

- Robert and Roberta Cohen Roberta's Network
- Jacob and Blema Finesman Family

G. Other Endowments:

- J. Edward & Janet S. Diamond Senior Enhancement
- Sheldon Fantle
- Frank and Barbara Fleischer Caring Committee
- Marty & Dottie Jacobson
- Dan and Clarice Reines Prayer Book
- Frank and Saragale Weinstock

SPECIAL PURPOSE ENDOWMENTS: \$10,000 minimum gift to establish; \$18 minimum additional gift

A. Special Purpose Endowments for Religious School Education

- Atleson/Laden Family Religious School Endowment
- Miriam (Mimi) S. Cohen Religious School Scholarship Endowment
- Cecilia Rosenblum Gross Religious School Scholarship Endowment
- Sylvia S. Levie Religious Education Endowment
- Bilha Ron Religious School Endowment

B. Special Purpose Endowments for Youth

- Elisabeth Bertman Memorial Youth Endowment
- Denise G. Luntz Jewish Futures Award

C. Special Purpose Endowments for Supplemental Funds for Rabbi

- The Livingston, Lottman and Narens Temple Israel Rabbinic Chair Endowment

D. Special Purpose Endowments for Temple Israel Programming

- Blanche K. Feiman Kallah Endowment
- Janet Fisher Liturgical Arts Endowment
- Paul and Mary Heller Endowment
- Gladys and Sanford S. Lazarus Memorial Endowment for the Arts
- Manheim Family Endowment
- Anne and Harry Mestel Endowment
- Edith and Maurice Kline Foundation for Senior Programming

E. Funds to assist the Temple Budget

- Fannie Pinkus Brack and Otto E. Brack Endowment

Funds for Alliance Jewish Cemetery; Overage for Temple Budget

- Harry and Mollie E. Cohen Special Purpose Endowment
- Erlanger Family Temple Yearbook Endowment
- Donald and Mildred Stein High Holidays Endowment
- Milton Lottman Community Involvement Endowment
- Martha & Milton Lottman Endowment
- Sandra Miller Endowment
- Vaisler-Barat Gemilut Chesed Fund
- Temple Israel Sisterhood Special Purpose Endowment
- Rabbi John H. Spitzer Endowment for Social Justice

THE BEZALEL SOCIETY FUND FOR CAPITAL NEEDS was established as a Temple Israel Restricted Fund for the purpose of maintaining and improving the Temple building and grounds. Monies from the Beautification Fund, Capital Improvement Fund, Foundation Fund and ORFMAC Fund were merged together to form this restricted fund. Members of the Society make a minimum donation of \$7,500 to be listed in the society. Additional contributions may be made to the fund for a minimum of \$10.00.

BEZALEL SOCIETY MEMBERS:

Gwen Corbitt | Florence Emerman | Eric and Susan Grossman | Leonard Laden

OTHER TEMPLE ISRAEL RESTRICTED FUNDS: Contributions can be made to Temple Israel Restricted Funds for happy occasions, for the recovery of a person who has been ill, or in memory or appreciation of someone. Contributions are a minimum of \$10.00. The funds included in this list are:

- Bilha Ron Religious School Enrichment Fund
- Cemetery Fund
- Community Relations Fund
- Fine Arts Fund
- Floral Fund
- Kiddush Fund
- Naomi and Arthur Freedman Fund
- Mazon Fund
- Memorial Board Recognition Fund
- Memorial Prayer Book Fund; \$20 minimum gift
- Rabbi's Discretionary Fund

Endowments and funds have been established over the years to support a need within the congregation.

We appreciate all who have established or contributed to Temple Endowments and Funds. For information on how to establish an endowment, please contact the Temple office at 330-455-5197 or office@templeisraelcanton.org, or contact the Temple president.

TEMPLE ISRAEL GUIDING PRINCIPLES AND MISSION STATEMENT

Statement of Guiding Principles

Temple Israel brings its rich history to Canton's Jewish community as a driving force for social and spiritual connections. It is a family that creates a Reform Jewish home that nourishes the soul, inspires the mind, and engages the hands.

Temple Israel Mission Statement

This congregation shall be known as Temple Israel and is founded to perpetuate the heritage of the Jewish people. Temple Israel of Canton, Ohio is a synagogue which fulfills the three classic functions as a House of Prayer (Beit T'fillah), a House of Study (Beit Sefer) and a House of Gathering (Beit Knesset). Temple Israel, as a member of the Union for Reform Judaism (URJ), shall provide for its members and their children a liberal interpretation of Judaism, and shall give them the opportunity of living Jewish life creatively by encouraging them to confront tradition and make choices and to create new modes of Jewish expression. Temple Israel shall foster the application of the principles of liberal Judaism to personal conduct, family life, and society.

Personal Conduct

Meaning to: a) promote a sense of identity with and commitment to the Jewish people and to the State of Israel, b) promote high standards of personal morality and ethical conduct, c) empower the individual as a co-worker with God and to d) promote personal piety.

Family Life

Meaning to: a) promote education of children and adults for Jewish growth, b) promote the celebration of life cycle and passage events Jewishly, and c) promote living with the rhythm of the Jewish calendar.

Society

Meaning to: a) promote involvement with and support of the Jewish community locally, nationally and internationally, b) actively work for a Godly society of Righteousness and Justice with Compassion and c) be good custodians of God's creation.

Temple Israel

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